



Safety and Security at FCS

The most important thing we do at FCS is create an environment where students know their value and worth in Christ Jesus. We work to create an environment of open dialogue between the students and teachers, who know, accept, respect, and love them. Along with that, FCS takes the safety and security of our students, families, faculty, staff, and visitors seriously. We take a proactive, rather than a reactive, approach to safety. We work hard to balance a welcoming environment with the protection and safety of our community.

Below is a summary of *some* of the proactive steps we have taken, and continue to take, continuous improvements we make regularly, and other areas to keep safety a top priority. Because this is a public document, we intentionally do not provide *all* the internal details related to protection to prevent anyone with potential ill-intent to have the information. The list below gives our community a broad idea of the directives we have taken and will continue take:

- FCS's Safety Team members will attend the Arizona Safety Preparedness Conference to get the latest information on state and national security and safety information.
- FCS holds regular Safety Committee Meetings, where we continually assess safety and proactively look for areas to improve, as is evidenced by the significant improvements made in the last several years. This committee includes administration, law enforcement, information technology representative, teacher(s), the counseling office, parents, and other school personnel.
- FCS invites experts to our campus for safety walks, safety audits, and threat assessments on a frequent and regular basis. These have been done in the past with detectives and officers from the Flagstaff Police, Coconino County Sheriff, and with our insurance company.
- FCS campus entry doors are locked after drop-off is complete until it is time to prepare for pick-up, so that the only points of entry during those times are through the three main offices (two for the elementary school, and one for the middle and high school).
- FCS is placing cameras on the campus to record motion and activities.
- FCS administration schedules recurring safety walks of the campus, checking that procedures are being followed, and identifying potential improvements that could be made.
- At the beginning of each year, teachers and staff are trained in safety, including various lockdown drill procedures and fire drill procedures. These procedures are practiced throughout the year.



- FCS has a detailed Emergency Response Plan for the various types of emergencies, lockdown drills, and evacuation drills.
- FCS has an ongoing relationship with the Flagstaff Unified School District ("FUSD") for use of their facilities in case an evacuation becomes necessary beyond the perimeter of the school.
- FCS's attendance, tardy, and disciplinary processes are also an important part of safety on campus. We partner with parents, and request they honor and respect these rules to assist us with the safety of our campus.
- FCS does not tolerate threats to our school. FCS has detailed disciplinary processes for any behavior that warrants concern about safety. We have a disciplinary review committee for more serious behaviors enabling us to act thoughtfully, swiftly, and appropriately.
- Classrooms are retrofitted for safety, have evacuation maps, notification systems, and window coverings.
- FCS is looking into scent and loud noise detection alarms in various locations on campus.

FCS partners with local officers so we are aware of any threats in the neighboring areas. As part of this partnership, we have given the Flagstaff Police *Authority to Arrest* on campus, since we are private property, as well as *access to our campus security cameras* from their police facilities. We will also incorporate *KnoxBoxes*, another way for emergency personnel (police/fire) to have access to our campus.

- Members of the safety team and staff at FCS carry 2-way radios used for faster communication between the administration and the safety team members.
- FCS uses the Remind Parent Alert System for notification to families in emergency situations, allowing us to contact families from any location via text, voice, or email to instruct them on procedures in case of an emergency.

Thank you for your partnership with FCS. We will continue to keep safety a top priority.